

# Appendices

## Appendix I

Assessment of Women's Potential for Participating in Civic-Political Matters, and their Performance in the Public Sphere

<p><b>Positive View</b> (the positive views were typical)</p> <p><b>Literate women said</b> Women</p> <ul style="list-style-type: none"> <li>• are firm and stick to their guns;</li> <li>• are home builders;</li> <li>• are competent;</li> <li>• are tender-hearted, can manage resources and are focused;</li> <li>• are meticulous, mild, God- fearing and account for whatever they spend well;</li> <li>• are hardworking, honest, intelligent, straightforward and lovely;</li> <li>• are more sincere and honest in the offices than men;</li> <li>• are transparent and prudent;</li> <li>• are capable and dependable, and have no heart to steal;</li> <li>• are better managers and leaders;</li> <li>• have conscience and are sensitive to the feelings of the family and society;</li> <li>• are better managers of resources than men, I believe so much in women;</li> <li>• are honest in their commitment;</li> <li>• are even more capable than men;</li> <li>• at the helm of affairs scorn corruption and bribery;</li> <li>• Would not tolerate non-challant attitudes to duties and will not condone indiscipline;</li> <li>• Are more reliable than men, are not corrupt like men;</li> <li>• Will not overlook acts of indiscipline as leaders.</li> </ul>	<p><b>Negative View</b> (the negative views were atypical)</p> <p><b>Literate women said</b> Women</p> <ul style="list-style-type: none"> <li>• are always humiliated in the society, may be sabotaged;</li> <li>• are too harsh;</li> <li>• since she is a woman, other members may not want to cooperate with her.</li> </ul>
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<p><b>Semi-literate women said</b> Women</p> <ul style="list-style-type: none"> <li>• will listen to us. They are gentle and nice;</li> <li>• have feelings;</li> <li>• can do better than men;</li> <li>• will not allow other women suffer;</li> <li>• can do things better than men;</li> <li>• have feelings as mothers, their breasts will react to grumblings;</li> <li>• can do things better than men;</li> <li>• are not callous and dictatorial, they possess milk of kindness</li> <li>• are not arrogant and dictatorial;</li> <li>• are wonderful, they use their God-given brain to ensure normalcy;</li> <li>• will know how to manage the country better than men;</li> <li>• will feel the suffering of the nation;</li> <li>• who is a mother will understand how to run this nation;</li> <li>• are aware of other women's problems and will sort them out;</li> <li>• can do better;</li> <li>• will listen to advice;</li> <li>• know how to manage things;</li> <li>• have the milk of kindness;</li> <li>• stand by their words, their No is No;</li> <li>• are not stingy like men;</li> <li>• are trustworthy;</li> <li>• will understand other women and help us;</li> <li>• will bring peace;</li> <li>• are sympathetic, they think deeply, they will listen;</li> <li>• will effect changes in the economy;</li> <li>• will perform better than men</li> <li>• have milk of kindness and they are mothers;</li> <li>• are very good;</li> <li>• will take care of the women folk;</li> <li>• can make a change because they are mothers, they know where the shoe is pinching the women folk;</li> <li>• will help her counterparts who are suffering.</li> </ul>	<p><b>Semi-literate women said</b> Women</p> <ul style="list-style-type: none"> <li>• should not contest elections;</li> <li>• will go against the will of God , for God has made man the head;</li> <li>• can't supervise people, she will be wicked;</li> <li>• will not be able to do what a man can do as governor or president;</li> <li>• will not be taken seriously.</li> </ul>
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<p><b>Literate men said</b> Women</p> <ul style="list-style-type: none"> <li>• are better managers of resources and good listeners;</li> <li>• are human beings like men;</li> <li>• are more prudent in management than men;</li> <li>• are equal to men in intellectual capability, more suited to discharging official functions than men;</li> <li>• are more dedicated to their jobs than men, not easily influenced to perpetuate evil, they are mothers, have love for all;</li> <li>• are considerate;</li> <li>• have the fear of God, they don't have love of money like men;</li> <li>• will not be partial in taking decisions;</li> <li>• have the ability to lead, and some times, are better than men;</li> <li>• are trustworthy;</li> <li>• are considerate and play motherly role;</li> <li>• do better than men for they are meticulous;</li> <li>• can manage resources better than men;</li> <li>• can organize people better than men, for they are soft and outspoken;</li> <li>• are more responsive and attentive to issues than men;</li> <li>• know how to handle financial transactions and social activities than men;</li> <li>• tend to be more accountable and transparent than men;</li> <li>• make good managers as they can be very meticulous;</li> <li>• are more trustworthy;</li> <li>• can manage money, they are caring;</li> <li>• have legible handwriting, hate cheating;</li> <li>• are lighthearted as regards stealing and corruption;</li> <li>• are good in financial management;</li> <li>• are good custodian of funds, not much courage to mismanage money.</li> </ul>	<p><b>Literate men said</b> Women</p> <ul style="list-style-type: none"> <li>• are not mentally and emotionally stable;</li> <li>• do not possess physical ability that official functions of a governor or president requires;</li> <li>• are better as treasurers for they are trustworthy and fearful;</li> <li>• can hardly undergo the rigours associated with certain offices and the dangers there in, and are often unable to harmonize certain key/very demanding offices with private/domestic responsibilities;</li> <li>• should not handle tedious roles because of their fragile nature;</li> <li>• can easily be influenced by the management;</li> <li>• are too tender, their decisions will be influenced by men, they are too uncertain. Can easily change her decision with little pressure;</li> <li>• are tools to support men, if they win elections, they will whip the arse of men and oppress men and their fellow women;</li> <li>• will have difficulties controlling diverse people, dealing with cultism and general insecurity;</li> <li>• are influential in this country;</li> <li>• have the ability to check the excesses of the male counterpart who are favoured culturally to be the head of the group;</li> <li>• are not good in keeping secret, too tender to hold executive positions;</li> <li>• can be used to source money from rich men;</li> <li>• are not as agile and bold as men;</li> <li>• may not be able to cope with the attendant problem of being a president.</li> </ul>
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## Appendix II

### Women's Character

Literate Women in Formal Economy	Female Students
<ul style="list-style-type: none"> <li>• Hate cheating;</li> <li>• Relate well with people;</li> <li>• Intelligent;</li> <li>• Upwardly mobile;</li> <li>• Flexible;</li> <li>• Love myself;</li> <li>• Believe in modesty;</li> <li>• Pursue course that I believe in;</li> <li>• Impulsive;</li> <li>• Can boldly challenge any man;</li> <li>• Tolerant;</li> <li>• Pleasant;</li> <li>• Contented;</li> <li>• Disciplined;</li> <li>• Modest;</li> <li>• Goal-getter;</li> <li>• Aggressive;</li> <li>• Balanced;</li> <li>• Self-sufficient;</li> <li>• Ambitious;</li> <li>• Don't like cheating;</li> <li>• Well behaved;</li> <li>• Ambitious;</li> <li>• Caring and close to tears when angry;</li> <li>• Try to provide for, and protect the children;</li> <li>• Care for others;</li> <li>• Not proud;</li> <li>• Generous;</li> <li>• Upright;</li> <li>• Sociable;</li> <li>• Resilient;</li> <li>• Loving;</li> <li>• Caring;</li> <li>• Hardworking;</li> <li>• Visionary;</li> <li>• Hold on to my convictions;</li> <li>• Gentle;</li> <li>• Hate lies;</li> <li>• Focused;</li> <li>• Cannot be intimidated;</li> <li>• Humane personality;</li> <li>• Determined;</li> <li>• Dedicated to my beliefs;</li> <li>• Trustworthy;</li> <li>• Loving and caring mother;</li> <li>• A woman of principle;</li> <li>• Easy-going person.</li> </ul>	<ul style="list-style-type: none"> <li>• Sensitive to other's feelings;</li> <li>• Good person;</li> <li>• Dislike being cheated;</li> <li>• Highly rational and smart;</li> <li>• Easy-going;</li> <li>• Can be very determined;</li> <li>• Hospitable and jovial;</li> <li>• A helper and builder of destiny;</li> <li>• Trustworthy;</li> <li>• Simple;</li> <li>• Love honesty and hard work, never intimidated;</li> <li>• Believe in hard work and honesty;</li> <li>• Don't tolerate nonsense from men and women;</li> <li>• Humble , humorous and unique;</li> <li>• Can stand on my own without the assistance of a man;</li> <li>• Sympathize with people;</li> <li>• Slow to anger, patient and enduring;</li> <li>• Have single male lover;</li> <li>• Loving and caring person;</li> <li>• Have a positive self-concept. I have respect and dignity for myself;</li> <li>• Love making friends;</li> <li>• Kind and care for others ;</li> <li>• Love to make people around me happy;</li> <li>• Self-willed and strong-willed</li> <li>• Charming, confident, intelligent goal-getter;</li> <li>• Not inferior to anybody;</li> <li>• Of high integrity and independent;</li> <li>• Don't under-rate people;</li> <li>• Disciplined and well behaved;</li> <li>• Love good things;</li> <li>• Peaceful and helpful;</li> <li>• Lovely, caring and contented;</li> <li>• Gentle, easy going, humble and hardworking.</li> </ul>

Semi-literate Women in the Informal Economy	Female Apprentices
<ul style="list-style-type: none"> <li>• A good woman;</li> <li>• A breadwinner;</li> <li>• I'm good;</li> <li>• I'm up and doing;</li> <li>• I am the breadwinner;</li> <li>• Hardworking;</li> <li>• I'm hardworking and peace-loving;</li> <li>• I'm hardworking and trustworthy;</li> <li>• I hate lies and gossips;</li> <li>• I'm gentle, I'm not quarrelsome, I'm hardworking;</li> <li>• Can't hide my feelings, don't like hurting people;</li> <li>• Stand my ground about my likes and dislikes;</li> <li>• Hate cursing, and I hate that people go hungry;</li> <li>• I'm a simple, gentle and caring girl;</li> <li>• I hate cheating and I'm hot-tempered;</li> <li>• I am concerned about people. I feel for others;</li> <li>• I am jovial, not troublesome;</li> <li>• I work hard, even while pregnant;</li> <li>• I am hardworking, peace-loving, always in position of leadership, though illiterate;</li> <li>• I avoid trouble;</li> <li>• I care for people;</li> <li>• I'm a good woman.</li> </ul>	<ul style="list-style-type: none"> <li>• Hardworking;</li> <li>• Easy-going, don't like trouble, but hate cheating;</li> <li>• A good person, peace-loving;</li> <li>• I am patient, I can endure;</li> <li>• I'm helpful, always help my parents;</li> <li>• I am generous, good and neat;</li> <li>• I am humble;</li> <li>• Quiet, well behaved , hardworking like cooking, mind my business;</li> <li>• I don't take what is not mine;</li> <li>• Quiet, I don't look for trouble;</li> <li>• I'm a positive person, I don't like negative things;</li> <li>• I'm jovial, I like to make friends;</li> <li>• I'm obedient;</li> <li>• I have good character.</li> </ul>

### Appendix III

#### Similarities between Women and Men

<b>Literate Women</b>	<b>Female Students</b>
<p>Said:</p> <ul style="list-style-type: none"> <li>• I aspire to be successful and to be an achiever;</li> <li>• I am aggressive;</li> <li>• I am earning a living;</li> <li>• I am independent-minded;</li> <li>• I am courageous;</li> <li>• I don't jump to conclusions;</li> <li>• I discharge my duties;</li> <li>• I am diligent;</li> <li>• I face the challenges men face;</li> <li>• I like to have my way;</li> <li>• I do what men do;</li> <li>• I have the same education that men have</li> <li>• I can do what men can do and achieve the same result;</li> <li>• I worked hard at school;</li> <li>• I have the same qualification;</li> <li>• I am useful to the society;</li> <li>• I work hard;</li> <li>• I am pushy;</li> <li>• I am daring;</li> <li>• All are created in the image and likeness of God;</li> <li>• I am tolerant;</li> <li>• I fend for the family;</li> <li>• I am bold;</li> <li>• I've got thinking faculty;</li> <li>• We were created by the same creator;</li> <li>• We are all human beings;</li> <li>• I have determination.</li> </ul>	<p>Said:</p> <ul style="list-style-type: none"> <li>• I am strong-willed;</li> <li>• I can bear burdens;</li> <li>• I can do what men can do better;</li> <li>• I wish to be acknowledged, recognized and appreciated by others;</li> <li>• I want to be relevant and contribute to development;</li> <li>• We can both think, read and reflex</li> <li>• We both work hard and have courage;</li> <li>• We both aspire to greatness;</li> <li>• We both have leadership abilities;</li> <li>• I am disciplined and focused;</li> <li>• I can do what men can do;</li> <li>• Aggressive and independent;</li> <li>• I am strong-hearted</li> <li>• I do the jobs they do, study the course they study and contest positions like they do;</li> <li>• I am human like men;</li> <li>• Same in academics and politics;</li> <li>• We are the same in education and competing to occupy leadership positions;</li> <li>• We are the same academically;</li> <li>• I look like my father, have some masculine features;</li> <li>• We have the same education;</li> <li>• I am energetic;</li> <li>• I pursue and try to realize my goals and dreams;</li> <li>• I am brave and have a target;</li> <li>• I am intelligent, industrious, an evangelist and educated just like some men;</li> <li>• I am human, educated, can see, feel, reason and courageous;</li> <li>• I work hard and I am steel-minded;</li> <li>• I never quit and I am effective.</li> </ul>

<p><b>Semi-literate Women in the Informal Economy</b> Said:</p> <ul style="list-style-type: none"> <li>• I support/feed the family;</li> <li>• They work, I work;</li> <li>• I shoulder some of the responsibilities they shoulder;</li> <li>• I am a breadwinner too, as I support the family;</li> <li>• I am up and doing;</li> <li>• I support like the head of the family;</li> <li>• I have been breadwinner for 9 years since my husband passed on;</li> <li>• I am hardworking;</li> <li>• I support the family too;</li> <li>• I can do what men can do;</li> <li>• I go to the stadium to watch football and male-oriented sports;</li> <li>• I support the family too;</li> <li>• I am hardworking;</li> <li>• I support the family as my husband does;</li> <li>• I am strict like men</li> <li>• They work, I work;</li> <li>• They shoulder responsibility; I do, and even perform better;</li> <li>• I can do what they can do;</li> <li>• We all are human beings;</li> <li>• We are all living beings;</li> <li>• I also provide something for the family;</li> <li>• They drive, we drive;</li> <li>• I provide for my family and send the children to school;</li> <li>• I support the home;</li> <li>• I am bold like men;</li> <li>• What men can do, women can do;</li> <li>• I provide for the household like my husband;</li> <li>• I support the home.</li> </ul>	<p><b>Semi-literate Female Apprentices</b> Said:</p> <ul style="list-style-type: none"> <li>• I work like a man and also repair electronics in my house;</li> <li>• I can work hard like men;</li> <li>• I support my family and pay my child's school fees when necessary;</li> <li>• I can work as much as a man can do;</li> <li>• We are human beings and breathe same air;</li> <li>• We are all human beings;</li> <li>• I do the work that men do.</li> </ul>
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## Appendix IV

### Differences between Women and Men

<p><b>Literate Women in Formal Work</b> Said:</p> <ul style="list-style-type: none"> <li>• Women are not egoistical;</li> <li>• Women and men are physically and psychological different;</li> <li>• Men and women have been ordained by God for different things;</li> <li>• Men and women have different desires;</li> <li>• I exhibit the normal hormone of caring that every woman has;</li> <li>• Women differ from men in the area of leadership at home;</li> <li>• I'm not strong-hearted;</li> <li>• Women are not as powerful as men;</li> <li>• I am a mother, I am feminine;</li> <li>• I am emotional;</li> <li>• God made me a woman;</li> <li>• Physical features;</li> <li>• I'm a mother and wife;</li> <li>• I am caring and God fearing.</li> </ul> <p><b>Female Students</b> Said:</p> <ul style="list-style-type: none"> <li>• Can get pregnant;</li> <li>• Physical features;</li> <li>• Can't take sole responsibility for family;</li> <li>• God created a woman;</li> <li>• Our individuality, not maleness or femaleness;</li> <li>• Sexuality, physical strength and emotional aggression;</li> <li>• Have breast and can carry pregnancy;</li> <li>• Biologically and physically;</li> <li>• They have XY chromosomes, I have XX chromosomes;</li> <li>• I don't underrate people;</li> <li>• Mode of dressing;</li> <li>• I do domestic work, they don't;</li> <li>• Some of men's choices;</li> <li>• Have a womb and motherly affection;</li> <li>• They behave stupidly, going out with two or more ladies;</li> <li>• Voice, and men can only transfer sperm;</li> <li>• The experiences women have.</li> </ul>	<p><b>Literate Men</b> Said:</p> <ul style="list-style-type: none"> <li>• Men are emotionally stable;</li> <li>• Men have the ability to withstand pressure more than women;</li> <li>• Men are mentally stable;</li> <li>• Men are better leaders than women;</li> <li>• Men assigned the presidential role of micro family and macro society;</li> <li>• Men are different from women physically;</li> <li>• Women are a little bit weak;</li> <li>• Women are a bit patient;</li> <li>• Women are more sensitive than men;</li> <li>• Men are naturally bossy;</li> <li>• Men want to achieve aim forcefully; women are peaceful in doing same;</li> <li>• Women give birth to children and care for them;</li> <li>• Women carry pregnancy; they are vulnerable to humiliation, discrimination and attacks;</li> <li>• Men claim superiority over women;</li> <li>• Men take final decisions at home on any issue;</li> <li>• Men don't nag like women;</li> <li>• Men think more logically;</li> <li>• Men are bolder;</li> <li>• Men are dubious, women are not;</li> <li>• Both sexes dress differently, although women copy men;</li> <li>• Women are careful;</li> <li>• Men and women differ in terms of traditional, religious and constitutional obligations;</li> <li>• Men are naturally stronger;</li> <li>• Men are more aggressive;</li> <li>• We are assertive;</li> <li>• Men are more articulate;</li> <li>• Women are subservient;</li> <li>• Craze for current fashion is prominent among women than men;</li> <li>• Men are less flexible than women;</li> <li>• Men are determined and cannot be easily; convinced/influence by management, unlike women;</li> <li>• Men are stricter;</li> <li>• Men are courageous;</li> <li>• Man provides, woman is a caretaker;</li> <li>• Men are not submissive to women;</li> <li>• Men are given greater opportunities;</li> <li>• Men are hard, authoritarian and rush to decisions;</li> <li>• Men are more adulterous.</li> </ul>
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<p><b>Semi-literate women in the Informal Economy</b> Said:</p> <ul style="list-style-type: none"><li>• Features;</li><li>• They will be able to get up and talk in some places, and I will not be able to;</li><li>• Not just similar to men at all;</li><li>• Nothing;</li><li>• I am a woman;</li><li>• I manage the home, they don't. I give birth, he can't;</li><li>• Women's brain smaller than men's;</li><li>• Not just like men;</li><li>• 'I no go like to maltreat women if I be man';</li><li>• I'm just a woman;</li><li>• Men are seen as the head of family.</li></ul> <p><b>Female Apprentices</b> Said:</p> <ul style="list-style-type: none"><li>• I do domestic work, they don't;</li><li>• Men are more intelligent; more wicked, richer than women, people respect them;</li><li>• Women give birth to children;</li><li>• I'm more reasonable than men;</li><li>• They stand while urinating, women bend down.</li></ul>	
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